

SMART UPDATE
15/12/2014

***Buletin informativ de noutati legislative
referitoare la legislatia muncii, reglementari fiscale si
alte acte normative care vizeaza managementul resurselor
umane***

***Legislative new bulletin
Referring to labour legislation, fiscal legislation and other
laws concerning the HR management***

Cuprins

- a) Majorarea salariului de baza minim brut garantat in plata

Content

- a) The increase of the minimum base salary

Majorarea salariului de baza minim brut pe tara garantat in plata

Salariul minim brut pe tara garantat in plata va creste in doua transe anul viitor, se mentioneaza in *HG nr. 1091/2014*, publicata in *Monitorul Oficial, Partea I, nr. 902 din 11 decembrie 2014*.

Concret, din **1 ianuarie 2015**, salariul de baza minim brut pe tara garantat in plata va creste de la 900 de lei, cat este in prezent, la **975 de lei**, pentru un program complet de lucru de 168,667 ore in medie pe luna in anul 2015, reprezentand 5,781 lei/ora.

De asemenea, din **1 iulie 2015**, salariul minim va urca cu inca 75 de lei, la **1.050 de lei**, pentru un program complet de lucru de 168,667 ore in medie pe luna in anul 2015, reprezentand 6,225 lei/ora.

Atentie! Angajatorii care acorda un salariu mai mic decat cel minim risca o amenda cuprinsa intre **1.000 lei** si **2.000 lei**.

Nivelul salariului minim brut pe tara are efect asupra bazelor de calcul ale unor contributii obligatorii si a bazelor de calcul ale concediilor medicale.

DISCLAIMER

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ENGLISH VERSION

The increase of the minimum base salary

Government decision no. 1091/2014 settling the national guarantee minimum gross salary has been published into the Official Gazette no. 902/11.12.2014:

- Starting with 1 January 2015, the national guaranteed minimum gross salary shall be of 975 lei per month, for a complete working schedule of 168,667 hours as monthly average in 2015, representing 5,781 lei/hour.
- Starting with 1 July 2015, the national guaranteed minimum gross salary shall be of 1,050 lei per month, for a complete working schedule of 168,667 hours as monthly average in 2015, representing 6.225 lei/hour.

The level of the national minimum gross salary has effects over computation bases of certain mandatory social contributions and medical leaves of absence computation base.

DISCLAIMER

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