

SMART UPDATE
16/06/2014

***Buletin informativ de noutati legislative
referitoare la legislatia muncii, reglementari fiscale si alte acte
normative care vizeaza managementul resurselor umane***

***Legislative new bulletin
Referring to labour legislation, fiscal legislation and other laws
concerning the HR management***

REMINDER SALARIUL MINIM BRUT PE TARA

Va reamintim ca in baza **Hotararii de Guvern nr. 871/2013** pentru stabilirea salariului de baza minim brut pe tara garantat in plata a fost publicata in Monitorul Oficial, Partea I, nr. 703, din 15 noiembrie 2013:

Incepand cu data de **1 iulie 2014**, salariul de baza minim brut pe tara garantat in plata se stabileste la **900 lei lunar**, pentru un program complet de lucru de **168 de ore** in medie pe luna in anul 2014, reprezentand **5,357 lei/ora**.

IMPORTANT: Nivelul salariului minim brut pe tara are efect asupra bazelor de calcul ale unor contributii obligatorii si a bazelor de calcul ale concediilor medicale.

ENGLISH VERSION

REMINDER THE MINIMUM GROSS WAGE

We would like to remind you that according to the **Government decision no. 871/2013** settling the national guarantee minimum gross salary has been published into the Official Gazette no. 703/ 15.11.2013:

Starting with **1 July 2014**, the national guaranteed minimum gross salary shall be of **900 lei per month**, for a complete working schedule of **168 hours** as monthly average in 2014, representing **5,357 lei/hour**

IMPORTANT: The level of the national minimum gross salary has effects over computation bases of certain mandatory social contributions and medical leaves of absence computation base.